



Who are we?

Founded in 1924, Irving Oil is a family-owned company with operations throughout Eastern Canada, New England, and Ireland with a focus on providing exceptional service and high-quality products to our customers. Every day, we strive to put our good energy in action to bring families together, support the environment and local wildlife, and to create learning opportunities that empower the next generation.

Here's what you can expect from us

When you're a part of our team, you'll see how we bring good energy to our business and our employees. Together, we will support our corporate strategy, high standards and the communities where we live and work. Our collaborative approach, commitment to diversity and inclusion along with our safety-first culture helps reinforce our internal brand position where People Matter. That's why we're dedicated to the development of our employees, so that they can reach their career goals.

What you can expect in a typical day:

As a Senior Manager in the Supply Management team, you will have responsibility for leading the development and execution of sourcing strategies and contracts in support of Irving Oil's requirements for the Sales & Marketing, Information Technology and Corporate functions. You will represent Supply Management in meetings with business stakeholders and will possess a deep understanding of the key aspects of supply chain management together with an innovative and collaborative approach.

What you'll need to succeed:

You will bring a deep experience of leading supply management teams, working with suppliers, managing supply risks, delivering value creation, driving accountability and bringing innovative ideas and approaches and in addition:

- Ensure procurement processes are implemented, from conception to close-out, in accordance with Irving Oil Supply Management Policy and Practices.
- Develop, execute and coordinate the Supply Management team's activities to meet the service levels agreed with all business stakeholders.
- Develop and execute procurement strategies based upon Irving Oil's strategic procurement plans.
- Manage business unit stakeholder relationships ensuring support to develop and execute strategies.
- Bring innovative ideas and mitigate risk to business continuity.
- In conjunction with business stakeholders, manage the development and implementation of sourcing strategies, associated bid, evaluation and award processes, contract performance, including supplier performance and relationships.
- Lead the team in identifying and implementing efficiency measures through effective planning, process streamlining and staff development.
- Assist business units in identifying, quantifying, reporting of value addition and/or continuous improvement opportunities related to end-to-end Supply.
- Ensuring best practices are applied and aligned with the needs of business stakeholders.
- Establish spend visibility and analysis capabilities.
- Manage supply risk, agility and information.
- Establish a good understanding of product costing methods and product cost structure and price comparisons within product groupings.

Professional skills

- Excellent relationship building and customer service skills.
- Strong leadership capabilities.
- Strong collaboration and forward-thinking skills.
- Ability to prioritize work and manage multiple stakeholders.
- Strong continuous improvement mindset.
- Strong analytical thinking skills with excellent attention to detail.
- High level of influencing and communication skills.
- Ability to develop strategic visions and create plans for implementation.
- High level of knowledge in procurement and supply management practices.
- Excellent negotiation skills.
- Knowledge of Legal precedents related to procurement is required.

Travel

- Minimal travel may be a requirement for this role.

Education and Experience

- University degree in Business required.
- 10-15 years of experience in Supply Management.
- 7+ years of experience leading cross functional teams.
- Experience in navigating in a fast-paced, changing environment.
- MBA would be an asset.
- Supply Management Professional (SCMP) designation would be an asset.

Irving Oil supports a diverse and inclusive work environment and welcomes applications from all qualified applicants.